PROGRAM 03

Leading Change & Organisational Performance

For senior managers and leadership teams steering growth, a restructure or new ways of working. Focused on taking people with you through change while keeping performance on track.

> ✓ Every program is tailored to your people, your situations and how your business runs, so treat this as a starting point, not a fixed syllabus.

Who it's for

- Senior managers and heads of department
- Leadership and executive teams
- Leaders working through a restructure, merger or new system
- Operational leaders running multi-site teams

What changes

- Change is communicated clearly, the why as well as the what
- Resistance is surfaced and worked through, not ignored
- The leadership team decides, aligns and follows through
- Performance holds steady while priorities shift

Sample journey

Session	Module	Practised on the job
1	**Leading Through Change**	Map a current change, who it affects and what they need to hear
2	**Emotional Intelligence**	Notice how you and your team are responding to change, and adjust
3	**Courageous Conversations**	Plan and hold a conversation with someone resisting the change
4	**Senior Team Effectiveness**	Agree how your leadership team makes and commits to decisions
5	**Presence & Presenting for Leaders**	Deliver a change update to your team or stakeholders
6	**Bringing It Together**	Build a 90-day change leadership plan

Between sessions: short Elevate Mode scenarios matched to each module.

Ways to run it

One-off
Pick 1-2 modules as a 2-hour, half-day or full-day workshop

Virtual program
Six 1-hour sessions over six weeks

In person or blended
Full days onsite, or a mix of onsite and virtual

What's included

- Discovery call and attendee questionnaire
- Workbook and frameworks
- Elevate Mode practice access
- Post-program summary and impact survey

How pricing works

Quoted after a free consultation, based on group size, number of sessions and format. No cost or obligation.

Shape this around your team

Schedule a free consultation →