PROGRAM 01

New & Emerging Leaders

For people stepping into leadership, whether they have just been promoted, joined as a new manager or are being prepared for the next step. Built to give them the everyday skills of leading people from the first week.

> ✓ Every program is tailored to your people, your situations and how your business runs, so treat this as a starting point, not a fixed syllabus.

Who it's for

- First-time managers and team leads
- People promoted from within, often the strongest operator in the team
- New managers joining from another organisation
- Future leaders earmarked for the next step

What changes

- Confident in the move from doing the work to leading it
- Feedback and hard conversations happen early, not late
- Work is delegated and followed through
- A week that protects time for their people

Sample journey

Session	Module	Practised on the job
1	**From Doer to Leader**	Map your new responsibilities and define your leadership style
2	**Giving & Receiving Feedback**	Give one piece of specific, actionable feedback this week
3	**Courageous Conversations**	Plan and hold a conversation you have been putting off
4	**Delegation & Accountability**	Hand over one task properly and track it to completion
5	**Time & Self-Management**	Build a weekly plan that protects time for your people
6	**Bringing It Together**	Create a personal leadership plan and share it with your manager

Between sessions: short Elevate Mode scenarios matched to each module.

Ways to run it

One-off
Pick 1-2 modules as a 2-hour, half-day or full-day workshop

Virtual program
Six 1-hour sessions over six weeks

In person or blended
Full days onsite, or a mix of onsite and virtual

What's included

- Discovery call and attendee questionnaire
- Workbook and frameworks
- Elevate Mode practice access
- Post-program summary and impact survey

How pricing works

Quoted after a free consultation, based on group size, number of sessions and format. No cost or obligation.

Shape this around your team

Schedule a free consultation →